

THE HELLENIC INITIATIVE

2021 ANNUAL REPORT MOVING FORWARD TOGETHER

The Hellenic Initiative

135 E. 57th Street, 14th floor New York, New York 10022

+646-926-1972 info@thehellenicinitiative.org

www.thehellenicinitiative.org

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#THI

#OliMazi

#GreeksHelpingGreeks

#TheHellenicInitiative

About THI

The Hellenic Initiative (THI) is a global, nonprofit, secular institution mobilizing the Greek **Diaspora and Philhellene** community to support sustainable economic recovery and renewal for Greece and its people. Our programs address crisis relief through strong nonprofit organizations, led by heroic Greeks that are serving their country. They also build capacity in a new generation of heroes, the business leaders and entrepreneurs with the skills and values to promote the long term growth of Hellas.

THI Vision / Mission Statement

The Hellenic Initiative is a global nonprofit organization that brings together Diaspora Greeks and Philhellenes to invest in the future of Greece through programs focused on crisis relief, entrepreneurship, and economic development.



THE HELLENIC INITIATIVE

A Letter from the Executive Committee

Greetings friends. In trying times, those who help and support us are the heroes in our lives, and for The Hellenic Initiative, that means this year's message must begin with an expression of deepest appreciation and thanks to our members, friends, supporters, and donors. The past year's activities and achievements are not just the latest indications that THI is a great success – they border on the miraculous. In the midst of a pandemic, we raised more funds and made more grants than ever.

Indeed the families and startups and NGOs in Greece and Cyprus tell us that for them, the helping hand, the material and moral support THI has provided to those who were struggling to survive – we are delighted to note that some have managed to actually thrive – was for them a miracle from the Diaspora, and we also convey to you all their thanks.

After thanks, the order of the day is to offer our best wishes for you and yours, because although we can finally see the light at the end of the COVID tunnel, we still face challenges as individuals, families, communities, and countries.

In 2020, you helped THI continue to raise funds vital to those we help by making our first ever virtual Gala a great success. In 2021, we were thrilled to be able to return to a live gathering – and you helped us raise a spectacular USD \$2 million!

The year 2021 brought new challenges, including more deadly and devastating wildfires in Greece. Once again, thousands of Greeks and Philhellenes around the world answered the call by making donations, enabling THI to provide humanitarian aid and entrepreneurial support in the aftermath. For example, THI funds supported nearly two out of three beekeepers affected by the wildfires in Laconia and one out of four in Evia.

This was a year that spotlighted the value of new THI programs like our Project Connectthe-Dots which provides virtual mentoring that during the pandemic was even more valuable than we envisioned.

The Venture Impact Awards is another new program that yielded unexpected social dividends in the past two years. It offers cash prizes valued at up to \$25,000 each to Greek companies producing commercial returns while also making a measurable

positive impact on society. In 2021, we had 18 winning teams receiving a total of \$285,000 of cash prizes. The awards were established with the support of the Helidoni Foundation and the Estate of Charles C. Condes – joined in 2021 by George Antonopoulos of Connecticut as a sponsor.

THI is proud of its contributions since the onset of the Greek economic crisis, helping to create jobs, developing the homeland's human capital, fueling creativity there, and nurturing its entrepreneurial spirit. With our affiliated chapters in Australia, Canada, and the UK, our work with and support of noteworthy startups and non-profits continues during the pandemic – and so have your contributions.

Through our work since we were established in 2012, we have managed to:

- Create 3,500 permanent jobs
- Provide 150,000 hours of job training
- Invest \$10,000,000 in promising Greek startups
- Engage with over 55,000 entrepreneurs and job-seeking millennials
- Unlock indirectly \$100,000,000 in investments and \$10,000,000 in salaries

All in all, since THI's launch we have distributed 151 grants totaling \$6,741,366 in Crisis Relief and 78 grants totaling \$11,689,289 promoting Economic Development.

Among the organizations we have supported and worked with for crisis relief are: Agigma Zois, Galilee, Together for Children, ELPIDA, HOPEgenesis, Ark of the World-Kivotos, Ladies Union of Drama, and METAdrasi.

To generate economic development and job creation in Greece, we have helped fund and have cooperated with ReGeneration, VentureGarden, Cyprus Seeds, and Envolve Entrepreneurship. You can learn more about those wonderful people and organizations in this year's annual report.

As we always try to convey, our mission is simple: to connect the Diaspora with Greece in ways which are valuable for both, to help Hellenes in need, and to invest in the New Greece. We know our message is getting out, because our ranks are growing, with more followers every single day.

We close by noting that 2022 is another year of anniversaries, focused this time inside our Diaspora as we celebrate the centennials of both the Archdiocese of America and the Order of AHEPA. These events remind us that we are connected to some of the most remarkable men and women in Hellenic history, especially the 'pioneers', the first immigrants, with the abundance of talent and the indomitable spirit that enabled them to confront dangers and uncertainties we can hardly imagine. We sincerely believe that the best way to honor them is to help create the same opportunities in Greece for the current generation of entrepreneurs that our forebearers found in America.



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Executive Committee



President Bill Clinton

Honorary Chairman, 42nd President of the United States



Andrew N. Liveris, Chairman Former Chairman and Chief Executive Officer, The Dow Chemical Company



George P. Stamas, **Board President** Senior Partner.

Gibson, Dunn & Crutcher LLP



Nicholas W. Alexos EVP. Chief Financial Officer. **Dentsply Sirona**



Drake Behrakis President, Marwick Associates



Dean Dakolias Managing Director, Fortress Investment Group, LLC



George David Chairman of the Board, Coca-Cola Hellenic Bottling Company







John D. Georges Chief Executive Officer, Georges Enterprises



Muhtar Kent, Emeritus Chairman of the Board of Directors, former CEO,

The Coca-Cola Company











John Pappajohn, Emeritus

Capital Resources

Michael G. Psaros

KPS Capital Partners, LP

John Koudounis

Chief Executive Officer,

Calamos Investments

Nikos Koumettis

Company

Europe Middle East & Africa (EMEA)

Group President, The Coca-Cola

George M. Logothetis

Officer, Libra Group

Dennis Mehiel

Chairman and Chief Executive

Chairman and Chief Executive

Officer, Four M Investments, LLC









Harry Wilson

Founder, Chairman and Chief Executive Officer, MAEVA Group, LLC

Father Alexander Karloutsos

Spiritual Advisor to the Order of St. Andrew, Archons of the Ecumenical Patriarchate

Founder, Pappajohn

Co-Founder and Managing Partner,

Marianna V. Vardinoyannis

Goodwill Ambassador of UNESCO,

President of the ELPIDA Association of Friends of Children with cancer

Marianna V. Vardinoyannis,

Board Members



Maria Allwin Philanthropist



John P. Calamos, Sr. Founder, Chairman and Global Chief Investment Officer, Calamos Investments



Aristides (Aris) S. Candris President and CEO – Retired. Westinghouse Electric. Co.



Chief Executive Officer, The Red Apple Group

John Catsimatidis



Achilles Constantakopoulos Chairman, Temes S.A.



Jeremy Downward Founding Partner and Board Member, Alpheus Advisors



George Frazis Chief Executive of Consumer Bank, Westpac Group



Dimitris Georgakopoulos Co-founder and Managing Partner Outseta LLC

Constantine Karides

Senior Partner, Reed Smith LLP



























George M. Marcus

Founder and Chairman, The Marcus & Millichap Company

Corinne Mentzelopoulos Chief Executive Officer, Château Margaux

C. Dean Metropoulos

Executive Chairman and Chief Executive Officer, C. Dean Metropoulos & Co.

Nick Mitaros Director, Jalouise Pty Limited

James Neary Senior Partner, Warburg Pincus

Nicholas G. Pappas President,

Nicholas G. Pappas & Co.

Caterina Papoulias-Sakellaris

Philanthropist

Nikos Stathopoulos

Managing Partner and Member, Investment Committee of BC Partners

George Svokos

Senior Vice President, Sales, and General Manager, API at Albany Molecular Research Inc.

George Tsunis

Founder, Chairman, Chief Executive Officer, Chartwell Hotels U.S. Ambassador to Greece



Ted Leonsis

Chairman and Chief Executive Officer, Monumental Sports and Entertainment

International Ambassadors



Princess Tatiana

Chair, International Ambassadors



Giannis Antetokounmpo

International Ambassador, Professional NBA Player, Milwaukee Bucks



Arianna Huffington

International Ambassador, CEO and Founder, Thrive Global

Staff



Peter J. Poulos Executive Director







Maria Papastathi
Deputy Director of Development



Artemis Kohas Director of Community Development



Xeni Kouveli Social Media Manager



Tina Courpas Director of Global Corporate Partners



John Mindala Design Consultant, Mindala Design



Dean Sirigos



Constantine N. Skarvelis Secretary



Nick Tsismenakis, CPA

1 THI: A Look at WHAT'S NEW



THI New Leaders don't just react – they respond. New Leader Marianthi Vlachos is a second generation Greek-American and the founder of Hellenic Aesthetic, America's first store dedicated solely to Greek fashion. When she saw the devastation wrought by last summer's wildfires in Greece, Marianthi was determined to help.



New Leader Marianthi Vlachos

"As a member of the Greek Diaspora, I always feel a particular longing for Greece, and when Greece is hurting, I feel it even more. When the wildfires broke out in Greece, I was devastated for those losing their homes, their livelihoods, and most heartbreakingly, their lives. Wildfires aren't uncommon in the summers in Greece, but as the days went on and the situation continued to escalate, I knew I had to find a way to help. I quickly designed Hellenic Aesthetic's 'Ellada Mou' t-shirts, from which 100% of the proceeds are donated to fire relief, and immediately put them for sale through our website, HellenicAesthetic.com. In less than a week, we raised over \$20,000 for wildfire relief."

Armed with her bachelor's degree in Art History from Louisiana State University, Marianthi has created a platform for many Greek brands in the United States (and beyond) by making Greek-made products more accessible while

Photo by Giorgos Moutafis / Reuters

promoting Greek craftsmanship, travel, and culture. She was introduced to THI when she was at the beginning of her journey championing Greek products and designers. At the time she was based in Florida and in 2021, she opened a flagship store and moved to New York City.

She is a wonderful brand ambassador for all things Greek and an avid fundraiser and advocate of the THI New Leader community.

"I'm so grateful to everyone in Hellenic Aesthetic's wonderful community who purchased a t-shirt, without whom none of this would have been possible," Marianthi said. She added, "Once the money was raised, I was tasked to decide where to donate it, and without a second thought, I gave it to THI's Wildfire Relief Fund. I knew that I could trust THI to appropriately disperse the monies to those most in need. Thank you THI for all the good you do in Greece!"

Digital Speaker Series

In 2020, the New Leaders launched THI's Digital Speakers Series, an expansion of THI's pre-existing in-person Speakers Series. Both give THI supporters a unique opportunity to connect with and be inspired by successful Diaspora Greeks. The events are free and live on Facebook and Zoom with registration available on Eventbrite. Search: THI Digital Speaker Series. In 2021, the series featured a wide array of events including: Instagram Live with Alexi Pappas, a Greek-American Olympic athlete and filmmaker and a discussion with Steve Galanis, CEO of CAMEO. The New Greece - Open for Foreign Investment event featured panelists Alex Patelis, chief economic adviser to Greece's Prime Minister Kyriakos Mitsotakis, Sir Christopher Pissarides, economist, recipient of the 2010 Nobel Prize in Economic Sciences, and Dimitrios Athanasopoulos, Group Managing Director, AXIA Ventures Group Ltd. Moderated by Marianna Skylakaki, $\alpha\theta\eta$ NEA Editor-in-Chief, and they discussed how #Greece attracts foreign investment.



The New Greece: Open for Foreign Investment A Ticket to Greece: A discussion of the paths to obtaining Greek citizenship



ALEX PATELIS Chief Economic Advisor to Greece's Prime Minister Kyriakos Mitsotakis



TASO PARDALIS Partner Pardalis & Novahicka, LLP



SIR CHRISTOPHER PISSARIDES Economist, Recipient of 2010 Nobel Prize in Economic Sciences



EUNICE BUHLER Associate General Counsel at Inteliquent



DIMITRIOS ATHANASOPOULOS Group Managing Director, AXIA Ventures Group, Ltd



KONSTANTINE KOUTRAS Consul General NYC



GEORGE N. ZAPANTIS, ESQ. Moderator

Graffiti Campaign

In 2021, The Hellenic Initiative launched a global fundraising effort to support the removal of graffiti from Athens' historic Plaka district. THI then donated kick-off capital to boost the anti-graffiti campaign of the Athens Partnership (AP), which has worked with the Athens

municipality to bring palpable, positive change to the city's environs.

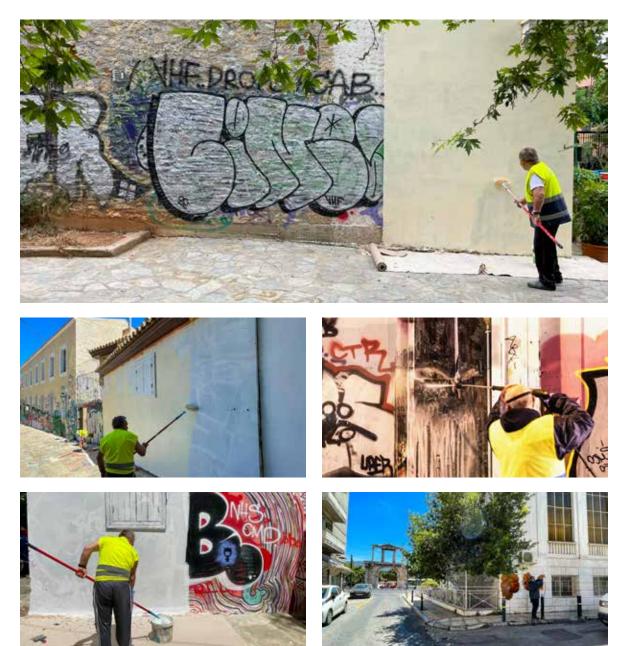


Places like Plaka are becoming much cleaner and more attractive areas for Athenians and visitors to experience thanks to such efforts. By cleaning the streets and treating the walls with anti-graffiti materials that resist new illegal posters and make cleaning new graffiti easy, the picturesque Plaka will become even more lovely.

The city of Athens has completed 40 cleaning and anti-graffiti projects in recent years, restoring the appeal of areas like Omonia Square, Patision and Panepistimiou avenues, and the popular Thision and Monastiraki districts. THI is proud to be part of the effort.

With the support of The Hellenic Initiative and two private companies through the Adopt Your City program, the city of Athens managed to clean 42 streets in Plaka, including, houses, shops, playgrounds, and public buildings.

Athens Mayor Kostas Bakoyannis said, "step by step, with well-thought-out initiatives that include public-private sector collaborations through Adopt Your City program, we are restoring the charm and glory of the great city Athenians and visitors remember and introducing it to new friends from all over the world. We thank THI for its love for our city and its generous support."



Kali Anastasi and Kalo Pascha



Annual Easter Appeal

In 2021, The Hellenic Initiative presented its Annual Easter Appeal, with donors helping families throughout Greece. The Appeal helped enrich Pascha tables all over Greece as donations received by THI were distributed to the philanthropic organizations that provide food to individuals and families in need. THI-raised funds were allocated to the Food Bank, the Ladies Union of Drama, a city and prefecture in Northern Greece, and the 'Diatrofi' program of the Prolepsis Institute.

The Food Bank works with 113 different food companies and 150 soup kitchens, helping approximately 43,000 beneficiaries per year. The Ladies Union of Drama relies on a workforce 70% of which consists of volunteers who facilitate the donation of significant quantities of food that would otherwise be wasted. The Diatrofi program of the Prolepsis Institute provides a healthy and nutritional school lunch to thousands of children around Greece.

George P. Stamas, THI Board President, said that these organizations "help us support families in need to build better lives based on thriving and not surviving." Peter J. Poulos, THI's Executive Director, noted that "we always say 'with your help we can do more! #OliMazi,' but this time of year our appeals mean even more. We thank our donors for supporting our work."



Monthly International Newsletter

There is no better way to stay connected to the THI community than our monthly newsletter which features news from all around the world. The newsletter presents stories and profiles of THI's supporters who contribute to THI's efforts in various ways, friends, and other people of interest, and of groups, including young entrepreneurs, that have benefited from its programs. Subscribe to the newsletter via: thehellenicinitiative.org.

The New Leaders add their own lively dimension with their monthly newsletter that shares news about what New Leaders have been up to along with opportunities to get more involved.

THI's outreach efforts are vital to growing and connecting. In 2021, THI began a special feature with The National Herald. Titled THI/TNH Takeover, it spotlights up and coming members and friends. In 2021 those featured included: Eunice Buhler, James Karivalis, Konstantine Katsarakis, Louis Loizou, Zachary Lountzis, Peter Manuselis, Konstantine Ouranitsas, Sandy Papadimitriou, Alexandros Papadopoulos, Petros Perselis, Renos Savvides, Nicolette Scott, Christina Stampouloglou, and Kaiti Vartholomaios.

2 The 8th & 9th Annual GALAS

he 8th and 9th Annual Fundraising Galas of The Hellenic Initiative raised a total \$3.6 million in 2020 and 2021– a spectacular amount given the pandemic and the fact that in 2020, the event was virtual. Indeed, that kind of philanthropic success is a tribute to our supporters, Board, and staff.

On Saturday, December 4, 2021, THI's guests were delighted to see each other at the fabled Cipriani Wall Street for the in-person gathering – which was also streamed to an international audience – that raised more than \$2 million. The 8th Gala that was held virtually on November 12, 2020, raised \$1.6 million.





'Moving Forward Together' - 2021

he 9th Gala focused on THI's successful job creation efforts and the ways in which THI is helping to shape the new Greece. Funds raised will provide continued pandemic crisis relief and help foster Greek economic recovery opportunities after months of fiscal challenges.

Johnson & Johnson Chairman of the Board and Chief Executive Officer, Alex Gorsky, was honored during the event. From 1983 to 1984, he was stationed in Drama, Greece as part of his military service and learned to speak Greek. A Philhellene, Alex Gorsky was instrumental in developing a relationship between THI and Johnson & Johnson, which has been an essential hiring partner for THI's successful ReGeneration program since the program's inception in 2014.

"Johnson & Johnson's ongoing support of the Regeneration program is an extraordinary commitment," THI Board Chairman Andrew N. Liveris said, adding that, "much more than an internship program, it offers mentoring, training, and employment to young graduates at international companies and community service opportunities with NGO partners. It is all part of our holistic vision to build a modern Greece by providing guidance and career development opportunities for young Greeks."

"Greeks have always come together to aid those in less fortunate situations," THI Board President George P. Stamas said. "This was true of immigrants who left the homeland at the beginning of the last century, and it continues to-



day. The spirit of philotimo $(\varphi_1\lambda \delta \tau_1 \mu_0)$ – interpreted as helping others and pride in community – is alive and well. We're proud to be the catalyst that helps the Diaspora continue this proud tradition," he said.



"We are humbled by the outpouring of love and support that continues to propel THI forward," THI Executive Director Peter Poulos said. "This Ninth Annual New York Gala was a huge success, raising \$2 million, celebrating our reunion, and paying tribute to our Greek frontline heroes. None of this would have been possible without our Board of Directors, our THI dream team of dedicated staff, and the thousands of donors across the globe," he added.

His Eminence Archbishop Elpidophoros opened the evening's presentation with a moment of prayer and Sakis Rouvas, one of

















Greece's most popular recording artists, performed for a very enthusiastic crowd. Princess Tatiana of Greece co-hosted the event and introduced compelling and emotional videos that highlighted THI's new programmatic work and THI's Wildfire Relief Fund.

THI Executive Committee member Michael Psaros introduced keynote speaker Peter Diamandis, entrepreneur, philanthropist and X-Prize founder, who delivered remarks about climate change. Diamandis described a new X-Prize competition exploring technology that will detect deadly forest fires at the moment of transmission and extinguish them in ten minutes, before they have a chance to spread.

A silent auction of world-class art, accessories, and experiences donated by Greeks around the world contributed more than \$100,000 to the total funds raised, and the famous Jimmy Vali Band provided entertainment, the evening ending with an exuberant celebration of Greek dancing.





'Radiate: The Hellenic Initiative Virtual Gala' - 2020

G reek resilience and resourcefulness were on display during the 8th Gala, which was a Virtual affair. "Philanthropy, from the Greek root 'philanthropia' – in Greek, 'φιλανθρωπία' – was on active and continuous display last night," George Stamas said. Andrew Liveris offered words that are proving prophetic, saying "it is in our DNA to be part of the response mechanism and show resilience. It is what Hellenes are. All our ancestors and predecessors, all the people that are inhabiting the islands and the mainland of Greece today, know that we do thrive and survive and make things happen in times of need. Stand tall THI, stand tall Philhellenes, stand tall Hellenes. We will get through this and we will come out of it stronger than ever before."

Prime Minister of the Hellenic Republic Kyriakos Mitsotakis, addressing the global audience, said, "for the last eight years, THI has been at the forefront of helping Hellenes in need and investing in a new Greece and in fantastic job creation programs, like ReGeneration and the Venture Impact Award. This Gala is, of course, the largest fundraising event in the global Greek diaspora. But it also helps to build partnership and knowledge, sharing between two communities separated by geography, but united by identity and history. That help has been invaluable – and unprecedented."

Co-hosted from Athens by popular Greek singer/actor Sakis Rouvas, who also performed, and from New York City by ABC News Chief Anchor and Political Correspondent George Stephanopoulos, the event included performances and messages from well-known Greeks and Greeks from the diaspora, including Rita Wilson and Christos Mastoras, who performed a duet, beloved Greek singer Nana Mouskouri, singer/ songwriter Monika, singer/songwriter Marina Satti a.k.a SATTI, and the Greek Youth Symphony Orchestra.

Virtual Gala Presenters



Andrew N. Liveris THI Board Chairman, Sydney



Kyriakos Mitsotakis Prime Minister of Greece, Athens



Princess Tatiana THI International Ambassador, Athens



Ambassador Geoffrey Pyatt U.S. Ambassdor to Greece, Athens



George P. Stamas THI Board President, Washington, D.C.



Sakis Rouvas Entertainer, Athens



George Stephanopoulos ABC News, New York



Rita Wilson and Christos Mastoras Entertainers, Los Angeles, Athens

RADIATE

LOVE

for fellow Greeks struggling to survive the aftermath of COVID through food, shelter, and health programs.

OPPORTUNITY

through job training programs and investment in young entrepreneurs.

THE MESSAGE

communicate Greece's successes to your community and to the world.



Monika



SATTI



The female choir "Chórɛs"

THI hosts **PRIME MINISTER MITSOTAKIS**

When Prime Minister Kyriakos Mitsotakis paid an official visit to New York to address the nations of the world for the opening of the 76th Session of the UN General Assembly, he also attended a reception in his honor organized by The Hellenic Initiative in New York at the renowned University Club in Manhattan.

The Prime Minister took the opportunity to note that, "the last decade was very painful for our country. But I think we have every reason to be optimistic for the next decade." He highlighted the rising buzz about investing in Greece, and said, "the reason why people invest in Greece is not just related to the government. We provide the framework, we view ourselves as catalysts that allow the creative energy of Greeks to express itself in the same way that it has done in the US, in Australia, and this explosion of creativity we see in Greece today is particularly encouraging."

He also emphasized that, "my vision is to build a more equal society with less income inequality and to make sure that we always focus our public policy on those that are most in need. This is exactly what you have done at THI (The Hellenic Initiative), and I'm very, very happy to be able to participate in this evening. Come to Greece, invest in Greece, and be part of the next Greek success story."

Addressing an audience comprised of Greek-American community leaders and individuals who are at the top of many fields, the Prime Minister also said, "I'm happy because the Greek diaspora feels proud about the country. And, of course, the synergies are so obvious. And for the first time we see this amount of interest in participating in the Greek success story by the Diaspora. And I think this is a long- term trend. I really want you to be part of the Greek success story."













4 THI'S PROGRAM UPDATE

THI UNITES THE HELLENIC DIASPORA FOR GREECE \$18,430,656.43



209 Grants

Investments in the future of Greece through direct philanthropy and economic revitalization

Crisis Relief

total giving since thi launch: \$6,741,366.60^{USD} 131 GRANTS



Greek Food Bank

The Greek Food Bank collects food suitable for consumption but non-sellable commercially and donates it to charities, soup kitchens, orphanages and other care institutions. During its 25+ years of operations, the FB has helped with advocacy, promoting reforms and other legislative changes that allowed food donations to take place more efficiently, such as the cancellation of the VAT associated with food donations. Currently, the FB stores and distributes thousands of tons of food items annually. In 2021, it received 1,644 tons of food from 100 different food companies and distributed these donations to 150 social service institutions.

What we accomplished with your gift:

420,000 meals were prepared as a direct result of THI's support. In total 54,400 people were the recipients of these meals, including 23,600 children and 10,500 seniors. Over 60% of the funds donated were used to purchase food items and products via a network of Greek farmers and producers.





Eliza

ELIZA was established in Greece in 2008, aiming to protect children suffering abuse and neglect. ELIZA's initiatives focus on the enlightenment and mobilization of society against the maltreatment of children, as well as the detection and identification of child abuse cases.

What we accomplished with your gift:

From the proceeds of the London Gala, THI supported Eliza's 10454 telephone Helpline. The Helpline connects the callers with Eliza's network of trained professionals, including three psychologists, one social worker, and one solicitor specializing in child abuse cases.

BREATHE, B

Breathe

BREATHE was born out of Princess Tatiana's passion and dedication to well-being. It was created to destigmatize mental health, promote self-care, and create awareness for mental health issues. BREATHE acts as an umbrella initiative, creating partnerships that make an impact on emotional well-being, in an effort to create healthier communities.



What we accomplished with your gift:

THI funds will be used to support the growth of mental health initiatives in Greece, which include: providing free access to tools and resources for all Greeks, expanding free teletherapy services through BREATHE's partnership with Milamou, and a digital and TV awareness campaign in partnership with the Ministry of Health. Funds will allow BREATHE to increase the number of therapists available, free of charge, to all Greeks through the online platform Milamou.



GivMed

At the close of 2021, 62% of Greek households had unused medication at home. However, at the same time, approximately 2,300,000 people in Greece were on the verge of poverty and experiencing extreme difficulty in covering their pharmaceutical needs. GIVMED's goal is to bridge this gap by collecting unused medication, obtaining certifications from pharmacies for its safe re-use, and redistributing it to those in need.

What we accomplished with your gift:

THI funds will be used to sponsor a media campaign that will aim to raise awareness and motivate the public to donate medicines they do not need.



Together for Children

Founded in 1996 in Greece, Together for Children (TFC) is a non-profit/non-governmental association comprised of nine member organizations that work in the field of child welfare. The association provides assistance on an annual basis to more than 30,000 children in need – irrespective of race, religion, and political conviction – who are facing poverty, social exclusion, domestic violence, chronic diseases, mental or physical disabilities, or the sickness or death of an immediate family member.



What we accomplished with your gift:

THI funds cover the operating expenses associated with the operation of the 11525 telephone Counseling Helpline and Counseling Center. The 11525 Helpline has been operating since 2009 and functions as a counseling, referral, informational, and child abuse reporting service for children, adolescents, parents, and educators. The 11525 Helpline is staffed 12 hours a day by a team of psychologists, provides counseling via phone and online, and organizes in-person meetings and group sessions



National Hellenic Students Association

The National Hellenic Student Association (NHSA) of North America, represents university-based Hellenic student organizations throughout the United States and Canada. NHSA serves as a unifying force that brings the young professional community together through educational, professional, and social initiatives and activities.

What we accomplished with your gift:

Every summer NHSA gathers its team members in Greece for a volunteer project. In 2021, THI funded the organization's Beach Clean Up campaign.





HOPEgenesis

HOPEgenesis is a Greek nonprofit founded in 2015 which aspires to reverse the trend of declining birth rates in Greece. HOPEgenesis works at the level of local communities

- financially supporting women who wish to have a child. It also works at the national level, by organizing national awareness campaigns and sharing in-depth studies on Greece's low birthrate problem.



What we accomplished with your gift:

THI funds were used to support families on seven remote islands of the Aegean Sea: Sikinos, Anafi, Leipsoi, Gavdos, Chalki, Oinousses, and Kastellorizo. The islands have a total of 4,088 inhabitants and until 2018, the average number of births per year was approximately 17. With THI's support 5 babies were born (3 in Kastellorizo, 1 in Oinousses, 1 in Leipsoi) and 9 more were expected (4 in Kastellorizo, 3 in Oinousses, 1 in Chalki, 1 in Sikinos)



Kivotos - Ark of the World

Kivotos is a nonprofit organization providing care for mothers and their children, most of which are homeless, abandoned, without food, shelter, or medical care. Founded in 1998 by Father Antonios Papanikolaou, Kivotos provides basic services such as food, clothes, and medical and dental care to allow its clients to live with dignity. Families receive counseling services, take part in parents' groups, and receive information that empowers them for the responsibilites of parenting. In Athens, the Ark of the World runs a soup kitchen and the Roof Over Your Head project supporting mothers and their children. It also runs Youth Shelters in Athens, Piraeus and Anixi in Attika, Pogoniani and Konitsa in Epirus, on Chios, in Volos and Kalamata.



What we accomplished with your gift:

Kivotos Home at Pogoniani is only 950m away from the Greek-Albanian borders, housing up to 120 children. At this location, Kivotos operates an agricultural school supplementing the children's schooling every day with vocational training focusing in the sectors of agriculture and stockbreeding. This helps the children to have the skills needed to support themselves when they turn 18. THI funds were used to purchase a pick up truck needed for the daily operations of the agricultural school.



Ladies Union of Drama

The Ladies Union of Drama is a Greek nonprofit organization active mainly in the city of Drama in northeast Greece. It aims to offer social and humanitarian support and educational services to the vulnerable groups living in the city and the surrounding region. Such groups include destitute, homeless, victims of gender violence, single mothers, Roma, drug addicts, refugees, immigrants, and others.

What we accomplished with your gift:

THI funds will be used to cover the salary and insurance costs of one employee working for the food bank program of the organization, supporting 1,700 individuals each month.





Athens Partnership

The Athens Partnership (AP) promotes partnerships between the private and public sectors to improve the quality of life in Athens. AP has worked with more than 100 foundations, corporations, and other institutions.



What we accomplished with your gift:

THI funds will were used to clean Plaka, one of the city's oldest districts, from graffiti, tags, stickers, and illegal posters. The walls vandalized were treated with special anti-graffiti and hydrophobic coating materials, thus preventing new illegal posters from being affixed and facilitating future cleaning of graffiti.

 (\checkmark)



Network for Children's Rights

NCR was established in 2004 as a Greek non-profit organization to safeguard the rights of children as set out in the UN Convention on the Rights of the Child (1989). NCR reaches out to all children, regardless of ethnic origin, race, gender, religion, or language. Its members are teachers, academics, doctors, authors, journalists, and artists.

What we accomplished with your gift:

THI funds supported the organization's mobile library program. The mobile library can be set up in just a few minutes in schools, squares, gardens and many other public places, giving children the opportunity to learn about their rights and how to assert them through games and various other learning activities.

Greek Wildfires Response: Supporting Beekeepers

During the summer of 2021, Greece experienced one of the worst natural disasters the country has ever seen. Devastating wildfires left behind burned land and destroyed homes, schools, roads, factories, and much of the country's forest wildlife. The impact of the fires on the economy was significant, affecting primarily the agro and food production industries by killing livestock and destroying thousands of acres of land used for farming. The wildfires most severely devasted northern Evia, Attika, Olympia, and Messenia. The beekeeping industry in Greece suffered great destruction as trees and hives which constituted the livelihood of thousands of families were burned in the fires.



What we accomplished with your gift:

THI, through its partner on the ground Apiceuticals, delivered 560 beehives: 100 beehives were delivered to beekeepers in Laconia and the remaining 460 to beekeepers on Evia. THI funds supported nearly 2/3 of beekeepers affected by the wildfires in Laconia and 1/4 of those affected in Evia. These hives are projected to replace aggregate revenues of over \$600,000 over the next two years.

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Economic Development

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total giving since thi launch: \$11,689,289.83^{usd} 78 GRANTS



ReGeneration

ReGeneration is an initiative seeking to build bridges between young people in Greece willing to learn and professionally develop with companies seeking opportunities to recruit talent and shape tomorrow's leaders. ReGeneration partners with employers to place college-educated Greeks under age 29 in 6-month paid internships. Since 2014, internships have resulted in permanent jobs in over 92% of cases.

What we accomplished with your gift:

THI is one of the founding supporters of ReGeneration, along with Coca-Cola and the Stavros Niarchos Foundation. Since inception, ReGeneration has created 2,450+ youth placements in the job market, working with more than 890 companies and unlocking more than 17.3 million euro in salaries. The program has offered nearly 500,000 hours of soft and hard skills training including online training offered via LinkedIn Learning and Coursera, and up/ re-skilling via the ReGeneration Academy. ReGeneration participants have also dedicated 18,000 hours of community service in Greece.





VentureGarden

VentureGarden supports rising entrepreneurs in Greece by providing foundational training and qualified mentorship to nurture ideas into viable enterprises. The program was established in early 2014 by The Hellenic Initiative in partnership with the American College of Greece's ALBA Graduate Business School in Athens and Anatolia College in Thessaloniki.

What we accomplished with your gift:

The Hellenic Initiative has been the founding and leading sponsor of the program since inception. Since 2014, the program has received thousands of applications and trained over 1,200 people seeking to turn an idea into a business in 14 different cities outside of Athens and Thessaloniki. In total, 660 ideas were validated, and 3,500 hours of training and mentoring have been provided. THI funds covered half of the costs associated with running this program throughout the year.

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Cyprus Seeds

Cyprus Seeds was established in Cyprus in July 2018 as a nonprofit organization to help transition academic research from the university laboratory to the marketplace. It aims to support research teams comprised of faculty, PhDs, and Post Docs, from universities and research centers in Cyprus. Cyprus Seeds offers pre-seed funding, mentoring, training, and networking services. Grants range between 10,000 and 50,000 euro per project selected.

What we accomplished with your gift:

THI is among the program's founding donors. THI funds were used as grants supporting highly innovative research teams in their effort to turn R&D results into marketable products and services. The first spin out from a Cypriot university is a direct result of CySeeds operations. Another Cyprus Seeds team signed license agreements with 2 US-based biotech companies, and several others applied for the filing of 8 patents in total in the US.

envOlve

Envolve Entrepreneurship

Envolve is an entrepreneurship support organization founded by the Libra Group. It provides education, resources, and award programs for start-up and earlystage businesses globally. Its Greek award scheme is run on behalf of The Hellenic Initiative. Striving for a global society where all business owners can prosper and grow, Envolve is committed to developing and cultivating entrepreneurial ecosystems by ensuring business support services are more readily available to entrepreneurs.

What we accomplished with your gift:

Since 2012 the Envolve Award in Greece has declared 34 winners from 19 business sectors and has provided over 6,000,000 euro in interest-free, start-up funding. The winners have attracted investments of over 260,000,000 euro. The winners have contributed to the Greek economy by creating more than 1,800 direct and indirect jobs.



Venture Impact Award

THI established the Venture Impact Award in 2020 with the support of the Helidoni Foundation and the Charles C. Condes Trust. In 2021, George Antonopoulos also supported the awards. The Venture Impact Award offers cash prizes to companies and nonprofits producing returns while having a measurable impact on society. VIA provides immediate economic stimulus to startups seeking capital to expand and create new jobs. Award winners are vetted by a team of judges and selected based on their ability to generate financial returns, address critical issues and solve a range of social and environmental problems. What we accomplished with your gift:

In 2021, THI awarded \$285,000 to 18 winning teams.





Southern Lights

Southern Lights is an educational and land stewardship non-profit organization founded in 2019. Southern Lights operates an agroforestry demonstration site modeling practical, personal, and community-scale solutions to common challenges around the regeneration of soil, water, food production. Through its work, SL addresses challenges prevalent throughout Greece and Europe, namely rural depopulation, the abandonment of agricultural jobs, the aging population, low birth rate, poor access to public services, and the lack of economic competitiveness.

What we accomplished (with your gift:

Our funds helped the organization run six pilots across Greece. The farmers collaborated with the organization to design a new model of regenerative farming allowing them to increase their income in an environmentally friendly and sustainable way. Produce grown in this manner has significant nutritional advantages, which Southern Lights believes presents a significant market opportunity for participating Greek farmers.



CONNECT

T Project Connect the Dots

Connect The Dots is THI's virtual mentorship program aimed at helping young Greek entrepreneurs. The program is supported by the U.S. Embassy in Athens as part of its Greek bicentennial campaign: "Celebrating 200 Years of Friendship." The program is also supported by the Greece 2021 Committee.

What we accomplished with your gift:

An online mentorship platform is up and running with over 60 users registered mainly from the United States and Greece. The daily mentoring sessions help bring together startups ready to scale up with exceptional young professionals willing to invest their time and network to help these companies succeed.

5 THI AROUND THE WORLD

🔸 THI Canada

The last 2 years were challenging without precedent and lasted much longer than anyone of us thought likely at the outset. In response to the new needs created by the pandemic, THI Canada remained close to our programs' beneficiaries and developed additional projects that targeted implications from the prolonged lockdowns. Despite any obstacles presented, 2021 was a successful year for The Hellenic Initiative Canada, with significant growth in our supporters which almost doubled in number, new partnerships with reputable institutions to create new programs, and a special focus on our online presence and broadening our lines of communication with our audience through awareness-raising actions.

Acknowledging the increased needs, we expanded our programs and introduced new initiatives. In 2021, we allocated close to \$200,000 in programs for the 60+ with Doctors of the World. We adopted a new Island-adoption program with HOPEgenesis to cover all medical and birth-related expenses for expecting families on remote islands. We funded Cerebral Palsy Greece and the Safe Nourishment Program that provides specially created and administered meals for children in the program and meals for students from impoverished families through the Diatrofi program. And finally, we supported the Giannitsa Soup Kitchen that cares for vulnerable members of the local community.

For more information about THI Canada: ca.thehellenicinitiative.org

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THI Canada Strategy consultant

Hercules Kiriakidis

Katerina Alexakis

Marketing specialist



January 2021 For the 3rd consecutive year, THI Canada with the generous support of the Ifandis family, renews the Giannitsa Soup Kitchen program - "Meal of Love" (Γεύμα Αγάπης). The soup kitchen that is led by Father Spyridis and his team of devoted volunteers operates daily to provide meals to over 117 people in the local community of Giannitsa.



February - March 2021 THI Canada hosted a series of webinars on a variety of topics of interest for the Greek Diaspora, including a discussion with the Greek Minister of Foreign Affairs, Minister Nikos Dendias, on how we can promote synergies between the two countries.



April 2021 We welcomed our first baby born into the HOPEgenesis program: a baby girl born on the island of Ag. Efstratios. Since then we have had 3 more births on the island of Kasos.



June 2021 - THI Canada in partnership with the TIMA foundation renewed the "60+ during the pandemic" program for a second year. The program offers a multitude of services for seniors including but not limited to medical tests, delivery of prescribed medication, food and basic needs items. It also provides professional psychological services and connects participants through specially designed virtual tools.



August 2021 - The devastating wildfires that consumed large areas across Greece call for emergency response. THI Canada's "wildfire relief campaign" raises \$60,000 CND to help the people affected rebuild.





September 2021 - With the start of the new school year, THI Canada renewed the 'Safe Nourishment' program with Cerebral Palsy - Open Door. Through the program, all students receive a specially prepared meal that is administered by trained staff. Parents are also provided with instructions in one on one sessions that are tailored to each participant's unique capabilities.

October 2021 - We are excited to be joined by Paralympic medalist Marissa Papakonstantinou, who will serve as the New Leaders' official Ambassador.

November 2021 - THI Canada collaborates with 10 distinguished Greek painters to raise funds for our program with HOPEgenesis. The Eú Topia Art exhibition and auction provided HOPE through Art and all proceeds will be directed to adopt a new region to help with underpopulation and severe birth rate decline in the area.



HI Australia had a successful year despite COVID-19 lockdown measures preventing any gala events. Prior to COVID-19, events were THI Australia's reliable source of philanthropic support.

Highlights include:

- Meeting with the Prime Minister of the Hellenic Republic, Kyriakos Mitsotakis and receiving praise for the tireless efforts of Greek Australian community and more broadly the efforts of the Greek diaspora.
- More than 9,500 views of the Digital Conversation Series webinar in August with Stephen Fry, award winning actor, comedian, author, and longstanding Philhellene.
- Inspirational conversation in November with Dr. Albert Bourla, Chairman and CEO of Pfizer. THI's Global Chairman, Andrew N.

Liveris AO joined both speakers, completing the stellar line up for 2021.

- THI Australia's continued support of the people of Greece and its trusted charities with its commitment of AU\$435,890 in grants to Boroume, Desmos, Doctors of the World Greece, Emfasis, Pediatric Trauma Care, SOS Children's Villages and The Tipping Point. It also welcomed two new charities – Mazi Gia to Paidi and Wise Greece.
- THI Australia renewed an AU\$100,000 grant to Doctors of the World Greece in July 2021 following the success of the program in 2020. Close to 4,000 vulnerable and disadvantaged individuals accessed health care and medical treatment because of the THI Australia – MdM Public Health Program in Athens.



THI Australia's President, Nick Pappas and Prime Minister Hellenic Republic, Kyriakos Mitsotakis

 Australian Ambassador to Greece, Mr. Arthur Spyrou hosted a meeting of representatives of THI Australia's charities in Athens in November 2021. This was the first opportunity to bring together our talented partner charities in Greece.

For more information about THI Australia: au.thehellenicinitiative.org/our-impact/

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Australia's Ambassador to Greece, His Excellency Mr. Arthur Spyrou, THI Australia's President and THI Australia Partner Representatives.



THI Australia beneficiary – Pediatric Trauma Care.



Digital Conversation Series – Live webinar with Dr. Albert Bourla, Chairman and CEO, Pfizer and Andrew N. Liveris and THI Australia Director, Professor Helen Zorbas.



Winter Appeal beneficiary, Doctors of the World Greece.

💥 THI UK

tits annual London Gala held at the renowned Dorchester Hotel on September 30, 2021, The Hellenic Initiative raised more than \$270,000 for charities that benefit and protect children in Greece. The 300 Diaspora Hellenes and Philhellenes gathered that evening raised funds for ELEPAP, one of the oldest charitable organizations in Greece, and the ELIZA Society for the Prevention of Cruelty to Children.

Nikos Stathopoulos, THI Board Member, Constantine M. Logothetis, THI London Board



Member, and Princess Tatiana, THI International Ambassador, chaired the event that has endeared itself to the Greek and Cypriot communities in Western Europe.

ELEPAP's Video Recognition and Award was accepted by Marianna Moschou and Eleni Skouteli, and the ELIZA Video Recognition and Award was accepted by Marina Karella and Ileana Makri. The evening's entertainment was headlined by Elli Kokkinou, one of Greece's most popular singers.

With attendance in London limited by COVID restrictions – the Gala was one of the city's first mass events since the onset of the pandemic – ticket sales were supplemented by donations from around the world.

Stathopoulos told the guests that "the mission of THI is simple, and yet so very profound: to engage Greeks all over the world to support our precious Ellada coming out of these difficult years of austerity, and to revitalize the Greek economy by promoting Greek innovation and entrepreneurship. THI has become the most important Greek Diaspora organization in the world." "We are so proud and honored to convene so many of the Greek diaspora in the UK for this event," Logothetis said, adding that, "this Gala not only serves to fulfill the goals of The Hellenic Initiative in supporting Greeks in Greece but also to strengthen the ties in our local community and to celebrate our Hellenism."

Princess Tatiana praised the two Gala honorees, saying that, "ELIZA and ELEPAP are working to help the most vulnerable children in Greece. They provide loving and caring support, crucial for the proper development of these children. We thank them for their continued commitment to the betterment of Greek society."

THI's Executive Director Peter Poulos thanked the guests and said, "we are very happy to have organized this event and to be with the Greek and Cypriot communities in London. We succeeded in raising a substantial amount of funds to support two philanthropic organizations that make priceless contributions to society."



THI AROUND THE WORLD

















6 NEW LEADERS



NEW LEADERS GALA PRE-PARTY

It has been a very busy year for New Leaders!

We began 2021 by continuing our connections digitally and growing onto new platforms. We pushed the envelope by having talks on Instagram Live with the likes of Greek-American elite athletes Alexi Pappas and Dean Karnazes. We created a clubhouse account and our Chairman Andrew N. Liveris was interviewed there by his children, New Leaders, Anthony and Alexandra Liveris; it was a groundbreaking event for us.

We hosted two Virtual Happy Hours in the first half of the year. One was a talk on Filotimo and Entrepreneurship put together and hosted by our brand new Northern California New Leaders Chapter. The other was a Sunday Funday event sponsored by Kleos Mastiha, Roots, and Stray Dog Gin. We created smaller breakout rooms to foster The Hellenic Initiative (THI) New Leaders are an international group of like-minded professionals under 45 years of age who actively believe in investing in the future of Greece through direct philanthropy and economic revitalization. New Leaders are Greeks and Philhellenes of the Diaspora who are passionate about working together (Oli Mazi) to fundraise, donate their time, resources, skills and expertise in helping to build a better future for Hellas.

more intimate conversations before bringing the groups back together. Both events were a huge success and we saw New Leaders from all around the US, Atlanta, Baltimore, Pittsburgh, Chicago, NYC, LA, San Francisco, Boston, and across the globe, in Athens, Toronto, London, Thessaloniki, even South Africa, coming together and wanting to connect. Many stayed on for hours!

Beyond our Instagram Lives and Clubhouse events, our very popular Speaker Series continued to have strong New Leaders involvement. New Leaders participated as both speakers and moderators in talks on topics such as: Tech unicorns, Steve Galanis from Cameo and "Pathways to Greek Citizenship". We couldn't be more thrilled about it.

In the first half of the year we were also very busy on the organizational front.

THI NL launched a paid membership program and now have 130 paid members from all around the US, London and Greece.

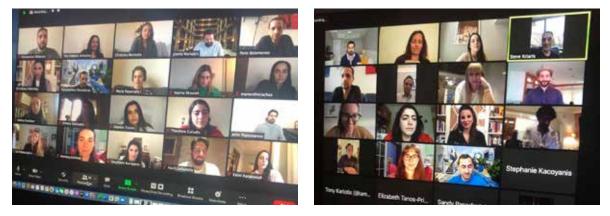
We created a more rigorous application process for people to express their interest in being part of the New Leaders Executive Committee. The process attracted 47 very bright and engaged committee members spread over four committees, events & volunteering, fundraising & marketing, recruitment & membership, and programs & initiatives.

These groups have 2-3 cochairs each giving our group a robust nine co-chairs spanning the US geographically including one representative in London.

Our New Leader Executive Committees are now coming up with ideas to enhance and grow all of THI's current campaigns and activities, as well as bring us their innovative ideas for the future of The Hellenic Initiative. In 2021, we forged an exciting partnership between New Leaders and The National Herald. The newspaper has partnered with us, profiling our New Leader Executive Committee once every two weeks in a dedicated corner 'takeover'. It's an exciting program and gives our New Leaders and THI at large visibility as they all answer why they are excited and moved to be offering their time for The Hellenic Initiative.

We launched a monthly New Leaders Newsletter this year and according to our mailchimp statistics we have very high percentage of "opens" and "clicks"! It's short, sweet and exciting!

The second half of the year got



NEW LEADERS VIRTUAL MEETING



NEW LEADERS BORO HAPPY HOUR



NEW LEADERS GALA PRE-PARTY

us back to in-person events and began with a strong presence at our London Gala in September. We then had a New Leaders Happy Hour in New York City where our group took over a rooftop with stunning Manhattan views and much joy of connecting #OliMazi again. Our New York Gala brought back with it a full weekend of events for our New Leaders. A hugely successful pre Gala event the night before the gala, an after party where our New Leaders were spilling out onto the NYC streets, and then a brunch for our Executive Committee Members to meet and greet one another. We had New Leaders in town from Washington DC, London, LA, Atlanta, Philadelphia, Canada and many many more places.

Last but not least, this year we officially launched our Connect the Dots Mentorship Program after receiving a grant from the US Embassy. This program pairs THI New Leaders with Greece-based mentees in similar fields, for online mentorship. We currently have 80 mentors and mentees in the program. We had an online event where our current mentors and mentees joined with staff from the Embassy and shared their feedback on their experiences. The comments were overwhelmingly positive, and this exciting program is something we are looking forward to growing and expanding.

New Leaders are the future of our organization, and the amount of growth we have seen with a new city chapter in North California, and beginnings of groups in Chicago, Philadelphia and more in a pandemic year, demonstrate the value that THI brings to our Greek Diaspora community. Oli Mazi!



NEW LEADERS BORO HAPPY HOUR

































7 GLOBAL CORPORATE PARTNERS PROGRAM

THI's Global Corporate Partners are part of a committed corporate circle focused specifically on supporting economic development and entrepreneurship in Greece. Corporate Partners' dues of \$25,000 per year are directed towards THI's programs which support entrepreneurship, job creation and training, including Regeneration, VentureGarden, and THI's Venture Impact Awards.

After a successful launch in the fourth quarter of 2020, 2021 saw an expansion and solidifying of the GCPP vision.

In 2021, our Partners fostered relationships with each other and with Greek businesses, learned more about the vibrant Greek economic landscape, and gained exposure to THI's global Greek Diaspora community. Arvind Krishna, CEO of IBM, and George Casey, Managing Partner of Shearman & Sterling, both THI Global Corporate Partners, were featured in THI's Newsletter, distributed to over 30,000 Greeks of the Diaspora globally. Antonios Markopoulos, CEO of The Prosperty, also a THI Global Corporate Partner, was featured on a THI Talk Series entitled 'Greek Property Ownership Demystified', which was attended live by over 200 participants. As members of the THI community, several of our Corporate Partners attended THI's September reception for visiting Prime Minister Kyriakos Mitsotakis in New York and learned first-hand about developments in the Greek market.

We believe that by continuing to support Greece's educated, talented and motivated population to rebuild the country itself, we can have a significant impact on Greece's future success. We thank our Global Corporate Partners for joining us in this mission and look forward to growing our circle of committed corporations over the coming years.



"Anywhere you look, Greeks abroad thrive. Organizations like THI that help members of the diaspora build professional and business links with Greece can play a critical role in the country's future!"

Arvind Krishna, CEO of IBM, THI Global Corporate Partner

Become a Global Corporate Partner thehellenicinitiative.org/globalcorporatepartners



THE HELLENIC INITIATIVE

Global Corporate Partners Program

Thank you to THI's Global Corporate Partners 2021





Anonymous Corporate Friend of THI

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CORNING

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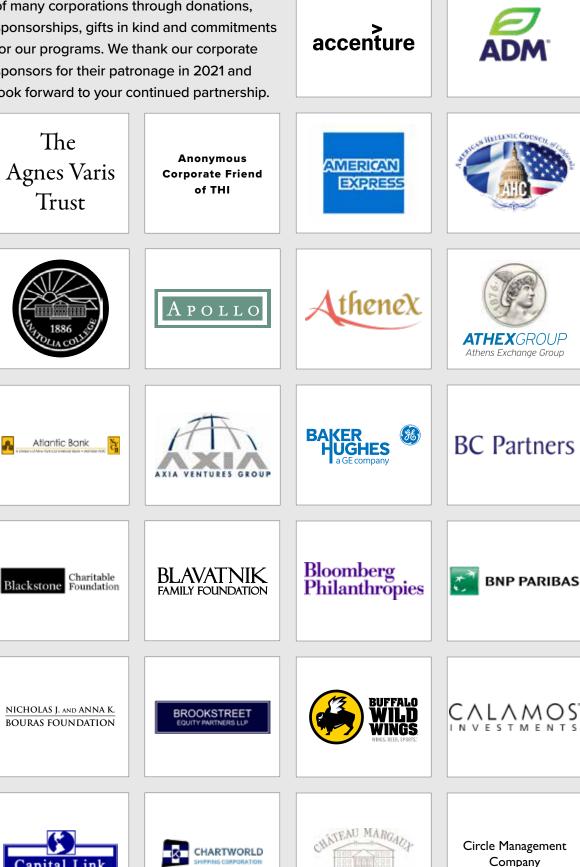
S H E A R M A N & S T E R L I N G





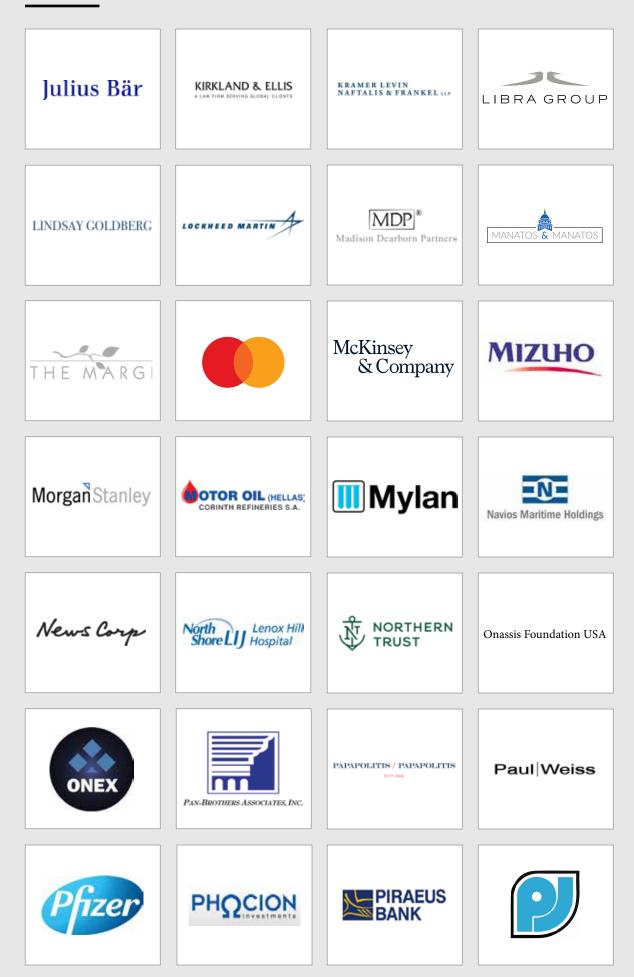
THI's Corporate Sponsors

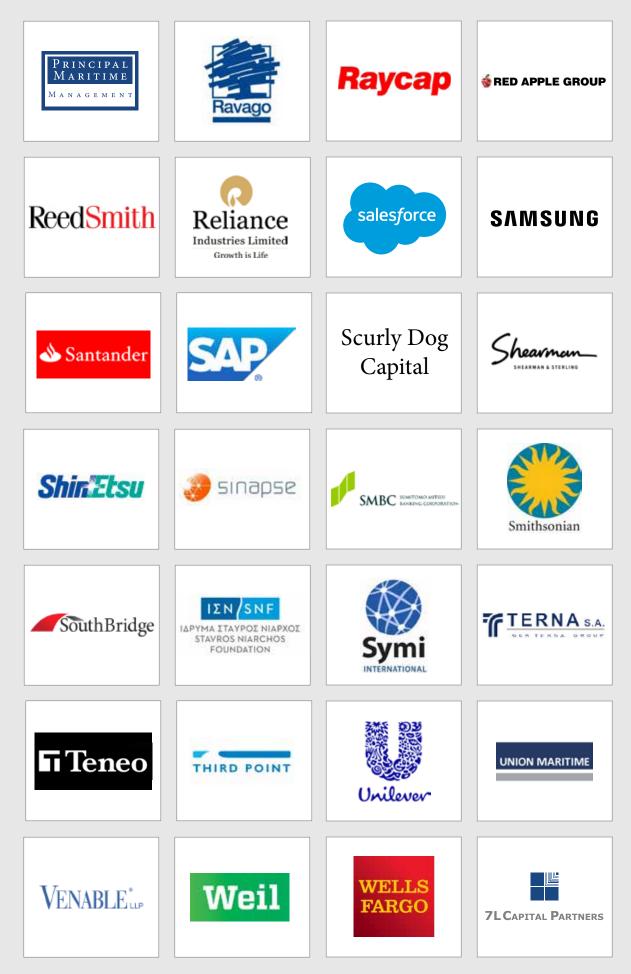
Throughout 2021, THI received the support of many corporations through donations, sponsorships, gifts in kind and commitments for our programs. We thank our corporate sponsors for their patronage in 2021 and look forward to your continued partnership.



THI CORPORATE FRIENDS







8 MEET THI DONORS



George Antonopoulos is a Managing Partner and Portfolio Manager at Hudson Bay, where he works on evaluating, structuring, trading, negotiating, and executing direct investments. The firm's clients are the direct beneficiaries of his talent and success. When he learned about The Hellenic Initiative's Venture Impact Awards, he realized encouraging others to 'give back' – is a great way for him to 'give back' too.

"Issues aren't solved overnight-but the path

that THI is on will get us closer."

"Through the Venture Impact Awards (VIA), THI is helping Greece by allowing entrepreneurs and intelligent people with creative and positive ideas to expand their network and hopefully change the world for the better. I am honored and thrilled that this organization has allowed me the opportunity to be a part of their effort to help those in need and to create opportunity and hope for Greece."

George's humble and simple roots help to ground him and to appreciate the joy of helping others succeed. "My family is from a small, remote mountain village called Lada, on the outskirts of Kalamata, Greece. My 'Yiayia' and 'Papouli' still live in this village and my parents also have a home there. My grandparents were farmers and live a very humble and simple life. This is how they raised my parents, and in turn, how my parents raised us."

His parents migrated to the United States for a better life. "It didn't come easy, but their work ethic and persistence in the pursuit of success came to fruition," he said. And in addition to giving him the tools for success, he noted that, "my parents stressed the importance of work ethic, family, education, and honesty as their core values."

His interest in finance and investments goes back to fifth grade. "I began to help my dad with the financial statements of his businesses. Even at that young age, I realized very quickly that I enjoyed working with numbers."

His mathematical mind was drawn to finance, but George adds that "my personal skill set also lends itself well to the industry as I consider myself to be analytical and inquisitive, and I enjoy creating innovative solutions to complicated problems."

The stock market grabbed him early. "I was actively researching stocks beginning in the 7th grade. In middle school, I entered a national stock picking contest where I placed Top 5 in my category." Looking back, however he said he would have never made that investment. "It was mere luck, and my decision was not supported by data. Dumb luck." With less modesty, he might have called it an early glimmer of intuition, but as he emphasized, "that dumb luck had a real impact on a 13-year-old. It made me feel a sense of success and a yearning to learn and get better."

George's energy, commitment to excellence, analytical ability, and what one can call luck or intuition opened the gate to Hudson Bay Capital. "It was a small hedge fund that had just launched three months prior to me joining in April of 2006. Initially, I was going to turn down the job for a different opportunity with a much larger, more established fund. However, after speaking with my dad and having further conversations with the hiring leaders who are now my partners. I realized that I had to give it a shot. The firm really exemplified what I thought was required for a firm to be successful, and my core values aligned directly with the firm's."

within Greece, and the mandate is wide within the country, from helping with graffiti cleanup, supporting those in need to rebuild their lives after tragedy, or providing funding for entrepreneurs that have ideas which may change not only Greece, but the world."

He knows there is still a lot of work to do to build the New Greece, and George adds that, "issues aren't solved overnight – but the path that THI is on will get us closer."

George also knows that luck also means that even the most talented and hardworking people sometimes need a break, or a helping hand, which drew him to the Venture Impact Awards.

He became a strong supporter of VIA and has served as a judge, explaining his interest by saying, "I don't watch much television, but Shark Tank is a show that I really enjoy watching because of the human stories and struggles that many of the entrepreneurs experience to have a shot at the American dream. That idea is very inspiring to me. As a sponsor of the VIA I feel as though

"I learned about THI by chance. When the fires were happening in Greece and I saw all the suffering, I wanted to find an organization that I could donate to and be sure that the funds were going to the appropriate places in Greece, in a responsible manner, to make the most impact."

Investors and analytical minds in general may not be happy with the role luck plays in the world, but serendipity is more than a pretty word – it can be a powerful force in our lives.

"I learned about THI by chance. When the fires were happening in Greece and I saw all the suffering, I wanted to find an organization that I could donate to and be sure that the funds were going to the appropriate places in Greece, in a responsible manner, to make the most impact. After searching online and completing my due diligence, I landed on THI. It focuses on areas of need we can work towards allowing creative innovators within Greece to have a venue where their hard work and innovations can be presented and evaluated."

And George says, "it is great for the youth of Greece, to feel as though the country and or initiatives like the Venture Impact Awards program will reward and recognize hard work and innovation. They need to know that their efforts won't go unnoticed, with the ultimate goal being that someday people within Greece will feel like a 'Greek dream' is possible and within reach."



Panos Bompotsiaris A Gift of Land to Honor

A Gift of Land to Honor His Beloved Memory

There are some people in our lives who are so remarkable, whose being is so intertwined with ours, that their passing compels us to honor their memory – which is engraved in our hearts – in the world in a special way."

This is how Stella Bompotsiari feels about her brother, Panos Bompotsiaris.

"I wanted to do something in my brother's name, so I spoke to Peter Poulos, THI's Executive Director, "and told him that there is a piece of property in Raleigh, NC that my mother Adamantia and I decided to donate to THI. We did this in order to help people because Panos always helped people, especially children, whom he loved very much. I knew that THI supports several organizations that help children and we want to help them as much as we can."

Panagiotis Marios Bompotsiaris, who lived in North Carolina from 1990, was born and raised in Karpenisi, Evritania, which was his favorite destination and retreat whenever he visited Greece.

Successful, creative, passionate, charismatic – and with a heart of gold – "Panos fell in love with the United States when he visited one summer at 14. He loved the lifestyle there," and after his military service in Greece, he returned to the States at 19," Stella said.

"He wanted to do something with his life totally independent from my dad, Konstantinos Bompotsiaris, who was a very successful baker in Karpenisi and Aigio," so he studied business administration and started working with their uncle. Soon after he opened his first restaurant, and in just a few years he established a restaurant chain in Raleigh and the surrounding areas.

A charismatic, incredibly quick-witted, highly organized, and very successful businessman, he also had the kindest heart. "He always stood by those in need and scattered joy and laughter with his gorgeous smile. He was incredibly fun, loved laughing and enjoying Greek food," his biography notes, adding, "Panos loved and took care of his friends and family back in Greece. The loss of his father, Konstantinos in 2017, was truly painful to him." "... there is a piece of property in Raleigh, NC that my mother Adamantia and I decided to donate to THI. We did this in order to help people because Panos always helped people, especially children, which he loved very much."



Stella Bompotsiari, sister of Panos Bobotsiares.

With a 10-year age difference – Panos went to the United States when she was 9 – Stella actually became close with Panos when she herself went to the United States and worked in the restaurant for two years. "I wanted to get to know my brother, and I also learned a lot from him – he changed my life totally. He taught me many important life lessons: exercise every morning, eat healthy. Businesswise too: how to think about growing enterprises."

Stella is applying those lessons with the Greek Online School, of which she is the Co-Founder along with her work partner, Pavlos Xinas. The school brings families together through the Greek language, and it has created a global online community of Greeks and Philhellenes, students and teachers who learn to love the language and express their Hellenism together.

Stella learned about The Hellenic Initiative when she was researching the Diaspora market "looking for organizations that support Greeks in any way." Believing strongly in its mission, she has made gifts of two packages of 40 lessons for THI Gala auctions.

When thanked for the gift to THI in Panos' name, Stella says, "it is a great joy. The process was completed around his birthday, July 22, so it was very emotional for me."

"He always stood by those in need and scattered joy and laughter with his gorgeous smile. He was incredibly fun, loved laughing and enjoying Greek food."





Maria Sophocles

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Remembering THI in One's Will Teaches the Joy of 'Giving Back'

Sophocles and John Alexander 'Alex' Martin, and "gratitude" characterizes their philosophy of life. Our lives have flavors too, and theirs is decidedly Hellenic – Maria's roots are in Cyprus and Grevena and Alex is Greek on his mother's side, part Spartan, part Corinthian. Their personal and professional experiences taught them that luck plays a role in everyone's fate, which also motivates their desires to 'give back' – all of which has drawn them to The Hellenic Initiative.

As a couple, they feel that "we are very lucky to be American citizens and to have met in this cultural and ethnic melting pot both having Greek background. We love the idea of that commonalty for our children. Alex was not exposed to much Greek culture because his family lived in Latin America when he was a child, as his father was a top executive for Merck in Peru and Columbia." Alex grew up speaking Spanish, but he shares Maria's love for Greece and its people, and both found THI to be a wonderful vehicle for expressing those feelings.

"One of the things I love about THI is its diversity of interests," Maria said, and the fact that the same organization cares about removing graffiti in Athens, and hosts Venture Fair to help get funding for entrepreneurs – to me that is exciting." Alex, who has worked in international biotech since 1990 and is in on the boards of several different biotech companies, said, "Maria brought us all into THI. She said, 'this is very interesting, and I want to support it.'"

The family was already helping Greece move forward before embracing THI. Once a year Alex and Maria attend the Biotech conference of Fondation Sante, an

Maria and Alex Sophocles with their children, Thomas 23, Alex 25, Christian 21, and Katherine 18.

organization established by Greek venture capitalists. "CEOs and Biopharma people of Greek descent meet in Greece every year and raise money which is donated to help Greeks in the sciences get postdoc fellowships or other scholarships to further their training," she said. Alex added, "we try to pay it back - or pay it forward - in the ways that we can. Greece has a great creative and scientific tradition." And now, there are great young scientists and technologists that they want to support. Maria said Alex can contribute to Greece's effort to become a biomedical power.

"I love what THI is doing," Maria said, citing its "pre-COVID events hosting venture capitalists. "I could envision Alex down the line getting more involved with THI in that vein." She herself, Medical Director, Founder, and owner of Women's Healthcare of Princeton, is a gifted gynecological surgeon who comes from a family of healers and givers. "I would love to eventually help THI set up a program that involves women's health."

"THI is in my heart – and in my will. I re-did my will partly because I want my kids to be self-sufficient." They have four gifted children ranging from 18 to 25 years old and even a brief conversation makes it clear they are palpably devoted to their children.

Maria said, "if I'm leaving something to my children – that's good, but do I have to leave everything to my children? We are both examining our whole relationship to giving and to money and we are



embracing a couple of things – one is the concept of 'enough'. There is a wonderful little video that was very seminal in getting me to think about this I would like to share," she said. https://www.givingwhatwecan.org/ post/2021/05/how-much-moneyshould-we-donate-to-charity.

"We have examined the question of when do you start giving, and we are realizing that we don't want to only give something in our will, but that we want to giving more of our income and more regularly," Maria added. And by focusing on fewer charities in which they have greater intrinsic interests, they could get involved and feel they are a part of what they are doing.

"Instead of just writing lots of little checks I felt making a more substantial contribution will make me feel more invested in something emotionally, and with THI I have a personal interest because I am Greek," she said.

In addition to supporting THI's endeavors financially, Maria said, "we want to leverage our expertise. We are empty nesters as of two months ago, so one of the things we hope to do is take our love of Greece and our culture and heritage and use THI as the lens to focus our attention, like the Connect the Dots mentoring program. We both do mentoring already – Alex through the Harvard Business School and I mentor physicians and medical students."

They have already conveyed the 'giving back' ethos to their children, who do volunteer work, and Maria said, "I felt that leaving money for THI is an excellent final way to show them to continue to always think of others."

"Instead of just writing lots of little checks, I felt making a more substantial contribution will make me feel more invested in something emotionally, and with THI I have a personal interest because I am Greek."





"What you leave behind is not what is engraved in stone monuments, but what is woven into the lives of others."

Pericles, Athenian Statesman

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Stefan Mirz Abhilash Mishra **Stelios Misios** Anna Misiuk Andres Missair Katrina Mitilenes Alexandros Mitios Eleni Mitris Stelios Mitris Isabelle Mitrope Aliki Mitsiopoulos Oliver Moazzezi Sophia Modestou Eleni Modinos Alex Moir Simona Moise Stavroula Mokka **Evangelia Mokos** Nicholas Molfetas Gabriela Momchilova **Evan Momios** Rai Monda Ariadne Monfalcone Eleni Moniaki Xenaki Yannis Moniaros Allyson Montgomery Vik Moodubi Kate Moon Katlyn Mooney Katerina Moraiti Michael Morcos Maria Rosaria Moriconi Michele Moroldo **Drew Morris Kirsty Morris** Patricia Morris Stephen Morris Soula Morris-Rougkatsou Tara Morrison **Brittany Morton** Salomvo Mory Tamara Mory Sandy Morzadec Philip Moschovas Andrew Moses **Daniel Moses** Erica Moses-Neacy Konstantinos Moshogiannis John Moshos Nektaria Moskofidis Sue Moss **Basil Mossaidis** Dimitra Motsila-Georgalos

Eleni Mott Vasilis Mouk Jane Mould Nikoleta Moulinos Michael Moumoutjis Aliki Mountricha Vasiliki Mourkakos Elia Mourtzanou Marlene Kay Mourtzikos Dina Moussias-Mantziouras Sofia Moustaka Ioannis Moutsatsos Youlie Mouzafiarova Sophia Mouzakitis Maria Moyer Nayia Moysidis Theodora Mri Tina Mucci **Ognjen Mucibabic** Julia Mueller Mantha Mughal Kasagianni Alexander Muhr Maybritt Muiadzic Christine Munro Amyn Murji Jenny Murphy Kaela Murphy Milan Musrc Simina Mut Christina Mylona Maria Mylona Eleni Mylonas Rosa Mylonas Anna Myrha Fruzsina Myrton Olympia Mytakidou Ti Na Vani Na Jasmin Najiyya Mika Nako Stavros Nakos **Emily Nammacher** Theodore Nanos Margarita Nasioula Nicoleta Nasta Eirini Nata Mahmud Nawaz Jose Ndigo David Neasham Marika Needham Sean Neighbarger Andrea Nelson Brianna Nelson

Christina Neonakis Rena Neophytou Yana Nersesyan Michael Nes Mari Neth **Tina Nettlefold** Svlvia Netzel Anita Nevin Kristine Ng Linh Nguyen Matt Nguyen Ashling Ni Gabhainn Marietta Niamonitakis Kostis Niarchos Jordana Nicholas Maria Nicholas Thomas Nick Thea Nicola Elena Nicolae Georgette Nicolaides Irene Nicolaidou Ovidiu Daniel Nicolau Anastasia Nicole Irene Nicole Natasha Nicolopoulos Stefanos Nikas Eleni Nikla **Tina Niko-Jones** Stavroula Nikolaidis Demitrios Nikolaou Jimmy Nikolexandros Pam Nikolopoulos Achilles Nikopoulos Elli Nikos **Giorgios Nikou** Maria Nikou Ja Nine Aleksandra Njagulj Gustavo Nogueira Barbara Norman Doulla Norman Izz Nothere Kathy Notias Anna Novikova Stefanie Novratidou Valentina Novratidou Sam Nowack-Rutherford Bozena Nowak Hilde Nowak Agnieszka Nowakowska Abraham Nseir Helene Nseir Thomas Ntantoutis

Konstantinos Ntelikos Christina Nteventzi Dora Ntourntourekas Karolina Nuometi **Emmanuel Nuris** Sune Nybo Alex Nye Siobhan O'Brien Brendan O'Connor Kelly O'Connor Jill O'Malley Sarah O'Malley Sascha O'Toole Jacinda Oberdick Georgia Odiatonanu Siam Odin Chris Odysseos Zuzana Ôeho Ôovv Raluca Olariu Sorina Olaru Danielle C Olazzo Jens Olesen Marie Olofsson Andreas Olsson Keriakos Omiriadis Tara Oney Ditchen Ioana Onofrei Harry Opsimos Anna Orfanides Maria Orfanopoulou Anthony Orisses **Paul Orphanides** Stephanie Orphanos Monica Ortiz Blair Osborn Maria Oseguera Nicholas Otis Philomene Ou Konstantine Ouranitsas Marina Ouranitsas Mimis Ouzounis Angelika Ow Charlotte Ow Sophia Ow Stacie Ow Michael Owen Ana Ozbic Rebecca Pace Heidi Pacheco Evi Pachis Maria Pachou Jennifer Pack Linden Ellie Packer

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Pamela Santucci Ted Sarandos **Bessie Sarantakos** Elaine Sarantakos Alkis Sarantopoulos Parmatma Saraswati Ana Sarbu Lisa Sardegna Konstantinos Sarinopoulos Josh Sartorius Elena Saviolakis Saviolakis Ria Saviolakis Zampetakis Viktoriia Savitska Dina Savva Koula Savvakis Valentinos Savvas **Renos Savvides** Eva Savvidis Maria Savvidou Maria Savvoulidi Olga Savvoulidou Maria Sawaya Linda Saxenhag Konstandina Scaltrito Nino Scaravilli Katrin Schaak Laura Scherer Olga Schiaffino Jessica Schlenoff Silke Schluck **Daniel Schmid** Hans Jorgen Schmitz Effie Schneider Monika Schneider Yannick Schrepfer Katja Schulz Oliver Schulz Katie Schweikert **Phyllis Sciacchitano** Elena Scilaris Roz Melina Scordilis Andrea Scoseria **Douglas Scott** Lisa Scott Nicolette Scott Elena Scuro Sofia Sea **Claire Seeley** Rub Seen Laura Seibel Pouya Seifzadeh A Çena Sejkovv Therese Sellers

Pauline Semetis Yang Sendy **Cristina Senodenos** Victor Vasilios Serbanescu Elena Sergeeva lan Set Tom Setchell lan Setliff Connie Sexton George Sfendourakis Sophia Sgd Vivi Sgourdou Monique Shaffer Wade Shaffer Jeanne Shanahan shari Shankewitz Lanzenberg Mesi Shashoua Amy Shecter Alexia Sheinman Daniel Shepherd Zoe Shepherd Sofia Sheqi Yoav Shetrit Laconian Shield Natsumi Shimizu Mahshid Shirani Meg Shire Shobeir Shobeiri Gil Shorr Zuzanna Shortforest Macy Shroyer Gary Shulman Florent Sicot John Sider **Evyenia Sidereas** Nikoletta Sidira Alexandra Sidiropoulos Eirini Sidiropoulou Karen Sielbeck Marina Siganou Panayiota Siganou Alexandros Sigaras Nick Sikalas Athena Silva Alessandra Silva Salles Erin Sim Eva Simeonidis Tammy Simeonidis Vladimir Simic Matej Simko

Briel Simon Kelly Simonds Kristen Simonds Grimske Zarkada Simoni Katerina Sims **Chrissy Singh** Emil Singh Arthur Sinodinos **Demos Siokis** Andreaki Siou Maria Siourounis **Georgios Sioutis Dinos Sirihas** Anastasia Sismanidu Erika-Jayne Sison Rose-Marie SjvoLin Lia Skalkos Costa Skarvelis Jenny Skeate George Sklivanitis Alex Skordas Smaro Skordas Stephanie Skordas Stephanie Skordas Stratos Skordos Anna Skottis Linda Skountzos Stefania Skouras **Bessie Skoures** Foivos Skouros Alex Skraba Fotini Skrimbas Pete Skulikidis Kalina Slavkova Steve Slezak Ioannis Smaragdis **Barbara Smirniotis** Jake Smirniotis Alex Smith Andrew Smith **Em Smith** Eve Smith Sarah Smith Sean Smith Vanessa Smith Sia Smyrnis Meagan Snee Rafa Sngr Dimitri Snijder Diana Sobolifcovv Alexis Sofia

Eleni Sofiakis Katerina Sofianou Aliki Sofis Shai Solan Alyssa Solazzo Adriana Soley Sophie Solinski Muller Nadia Solomou Amanda Somberg Jill Somer Giulianna Somero Heike Sommer Josephine Sommer Petersen Sorina Sorana Sorensen Zoe Soter Efthymios Sotiriou Popi Sotiris Moshonas Charalambos Soufleris Constantina Soukas Stacey Souravlis Maria Sourmaidis Angela Sourounis **David Spades** Ilias Spanakis Molly Spanarkel Smaro Spandonidis Mark Spanidis Dimitri Spanos Penny Spanou Emmanouil Spanoudakis Susan Sparks Graff Spencer **Constantine Speridakos** Basilki Speros Peggy Spetsieris **Anargyros Spetsiotis** Zina Spezakis **Dimitris Spiliakos** Georgia Spiliopoulos Emmanouil Spyrakos Christakis Spyrou Despina Stagaki Peter Stamas Constantina Stamatacos Helen Stamatacos Dimitri Stamatelatos **Fotine Stamatelos Pauline Stamatelos** George Stamatiou

Sophia Stamidis **Charles Stamitoles** Spiros Stamoulis Christina Stampouloglou Barbara Stampul Mariusz Stanczyk Roxana Staniloiu Eryka Stanton Katerina Stasoulakou John Stath Tula Stathaki Maria Stathakopoulou Tod Stathis Eoanna Stathopoulos Jenna Stathopoulos Olina Stathopoulou Pamela Stathoulopoulou Maria-Nefeli Stavrinidi Maria Stavropoulos Pantelis Stavropoulos Steve Stavropoulos Bob Stavrou Valentina Stavrou Konstantina Stefan Kristianna Stefanidis Markos Stefanidis Fenia Stefanidou Ismini Stefanidou Evdokia Stefanopoulou Sylvia Stefanovich Paul Stefos Athan Stephanopoulos Iveta Stephanopoulos Stella Stephanopoulos Jeremy Stephenson **Stefanie Stergiotis** Alexia Stergiou Maria Stergiou Vassilopoulos Catherine Stevens Chloe Stewart Susan Stewart Nicole Stewart Brunton **Charles Stillman** Sandra Stillman Panos Stinis Lucas Stoioff Ali Stokolosa Jay Stolar Jennifer Stone Amelia Stoneham

Jens U. Stougaard Eleni Stoumbos Helen Strange Soula Stratakis Misthos Vasilios Stratakos Athanasios Stratiotis Athanasios Stratiotis Elizabeth V. Stratiotis Hope Stratis Steve Street Sanja Streuli Marieanne Strickland Will Strickland Gill Stringer Antonia Stroponiatis Violette Stamati Stroumbakis Alexander Stutzman Matthew Stylianou **Christos Stylos** Kathy Styponias Jyoty Subramanian **Richard Sudjana Emily Sundin** Maria Surilas Stephanie Susak Alexandra Svokos Naomi Swain **Bradley Swartz Evelyn Sweeney** Antonia Syligardakis Kaltsounis Elly Symons Margo Symonsays T. Syngelidi **Dimitris Syrmis** Adri Szabo Horvath Szabolcs Daniel Szvo Khy Zi Ania Szychulska Vladimir Tadic Sencee Tagami Amalia Tagaris-Busuioc Rose Tai Annoula Takardakis Christina Takos Mirella Talaga Meditation Tallaght Tilemachos Taloumis Liyusira Tamiru Tamma Michael Tannis

Adrian Tano Paisley Tara Kennett Constantine Tarabanis Logan Tarbox Valeria Tardieux Duygu Tarhan Mamoon Tariq Louie Tartaglia Louie Tartaglia Foteini Tasiopoulou Lucy Tassios **Bess Tassoulas** Maria Tatsiou Nikolaos Tattos Maria Tavares Kathy Tavoularis Omar Taweh Gillian Taylor Inga Taylor Jodi Taylor Lily Taylor Maria-Christina Taylor-East Jim Tchou **Bessy Teague** Gussy Tee **Tina Tegerides** Georgios Tekidis Antonios Telikostoglou Helen Tellas Christina Tenedios Aliki Tennant Shantnu Teotea Stevie Teran Harriet Terodemos Tracy Terrebush Vlasis Terzis Tina Tesis Konstantine Tettonis Maria Tettonis Peggy Tg Irene Thalassinou Aggeliki Thanopoulou Eleni Thanopoulou Eleni Thanou Jenna Theo Thalia Theo Vicky Theodoratos Cynthia Theodore Matthew Theodore Niki Theodoropoulos Penelope Theodoropoulos Stathis Theodoropoulos

Athanasia Theodoropoulou Chrysa Theodoropoulou Lia Theodorou Sandra Theodorou Konstantina Theodosiadou Eirini Theodosiou John & Angela Theodoulou Nikolaos Theofanis Christina Theofilidi **Filippos Theoharidis Georgios Theophanous Roula Theotokatos** Stavroula Therios Anna Thielepape Jasmina Thies Wouter Thijssen Galini Thoidis Vassili Thomadakis **Paul Thomarios** Petroula Thomas Sharon Thomas Siven Thomas Stella Thomas Alexander Thomopulos **Caroline Thompson** Katie Thompson Laura Thompson Maggie Thompson Vasso Thoua **Barry Thrasher** Gene Thys Elena Tina Jessica Tindall Kris Tine Darius Tjoeng Arthur To Maury Tobin Marilyn Todd Irisha Toderashko Grete Tofteberg Mia Toliopoulos Toma Loukia Tomazos Agapis Tonikidou Stephanie Tonkovic Filippo Tonzig Avas Topali Ewa Torbiczuk Luis Torres Anna Toth-Hedges Sofia Toufa Sandy Toufexis

Efi Tourioglou Jen Towers Diana Toyroyntzas Lagonikos Avrelija Trafela Larisa Traill Penny Trastelis Ellene & George Tratras Contis **Caroline Travers** Joyce Travlos **Tony Travlos** Lena Treutel Luisa Tria Vaios Triantafylloy **Emmanuel Trigenis** Anna Trigonis Panagiotis Trilianos Katee Trinkle Maria Tripodis Chris Tripoulas Hermes Trismegistos Tom Trom **Bob Trotter** Maria Trou **Claire Troughton** Hannah Truong Haris Tsachakis Emmanouela Tsagkaraki Paris Tsak Christina Maria Tsakali Paul Tsakeres Georgia Tsakiri Theodora Tsakiris Valerie Tsakiris Dean Tsakos Andreas Tsalikis Athanasia Tsalis Tina Tsamaslidis Antonios Tsamourtzis Yen Tsan Antigoni Tsaousi Elisa Tsapalou Nick Tsapatsaris **Rena Tsapelas** Jordanis Tsatsis Antoni Tsatsoulis Athanasia Tsavalas Kiki Tsavaris Penni Tsavaris Paraskeuh Tsela

Sotiris Tseles Georgia Tseliou Christiana Tsentas John Tsevdos Demetris Tsiakkis Panagioti Tsiamis Panagiota Tsiamoura Konstantinos Tsianavas Vangelis Tsiaras Chrysanthi Tsiarigkli **Christine Tsichlis** Megan Tsifopanopoulos **Catherine Tsigakos** Georgia Tsigaris Stacy Tsihlopoulos John Tsikis Alexandria Tsikouras Harris Tsil Anna Tsilidou Marie Tsintza Kathy Tsiolis Anna Tsiotsias Christos Tsiotsias Stella Tsirka Fay Tsironi Natasha Tsitiridi Vicky Tsitsiou Tsivelekidis Dimitris Tsks Chrysoula Tsogka Eleni Tsokanaki Efi Tsolaki Diana G Tsomides Maria Tsotros Olga Tsoudis Themis Tsoufis Stavroula Tsoukala Konstantina Tsoukalas Mary Tsoukas Artemis Tsouptsoup Louisa Tsourdalakis Katie Tsouros Patricia Tsouros Nicole Tsourou Costa Tsoutsoplides Sumireko Tsukui Elena Tsykava Beckett Tucker Imelda-Mareile Tuoben Beta Tuoth Margery Turner Wynn Turner Liza Tutunjian Papazian

Marg Twohy Rohit Tyaqi Kat Typaldos Kathryn Typaldos Olivia Typaldos Konstantinos Tyriakidis Ioanna Tz Giannis Tzag Angela Tzagarakis Nikos Tzagarakis Antigone Tzakis Maria Tzanakakis Deanna Tzanis **Constantine Tzanos** Tzaras Sophia Tzatzimakis Dean Tzembelikos Alexandros Tzi **Giannis Tzomiadis** Nicole Tzortzinis Aris Tzouflas Tanya Ú La Travel Kohei Ueda Alexis Ugolini Nazli Umay Alexandra Umbria Fiona Unz Radu Ursache Deonisia Urso Teresa Urwin Catherine V. Georgios V. Efstratiadis Tatiana Vaccaro Tia Vafeas Anna Vaffisalon Nick Vafiades Katerina Vagiona Arnaud Vaillant Aris Vaitsidis Vaso Vaitsidou Vassiliki Vakirtzis Athanasia Vakoufari Marthe Vakoufari Alexandros Valais Peter Valaris Raquel Valdez Talita Valente Valentin Valentin **Daphne Valentina** Giulia Valeriani Danielle Vallarta Eugenia (Gina) Valliades Dimitris Valsamaras

Marjon Van Bladel **Eveline Van Duffel** April Van Valkenburg **Brandon Vance** Hastagiri Vanchinathan Theodora Vaporis Natalia Varda Poulantza Mina Vardakosta Vardis Vardinoyannis Costantino Varelas Evi Vargiami Olga Varla Spyros Varoumas Violet Vartanians Kaiti Vartholomaios A. Vartholomaiou Adina Vartolomei Ariana Vartzikos Demetrios Varvaris Thomi Varvouti Margarita Vas Maria Vas Elsa Vasalos Arthur Vasilakopoulos Effie Vasilakos Danai Vasileiou **Charles Vasiliades** Anastasia Vasiliki John Vasiliou Maria Vasiliou Vasiliou-Rozos Irene Vasilopoulos Deanna Vasilopoulos Kane Stefi Vasilopoulou Margarita Vasou Steve Vass Pat Vassilakidis Sophia Vassilakidis Maria Vatousi Constantine Vatseris Cassie Vaughn Eirini Vavatsikou Beba Vaxevanidou Anna Vedouras Kosta Vee Anastasia Vellopoulou Joel Venn Irina Veramidis Chrissie Verevis **Rik Verhalle** Kerry Vernon Patricia Vertou Panagiotis Ververis

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List complete as of December 31st, 2021



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